

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION WASHINGTON, D.C. 20506

OFFICE OF THE CHAIR

January 22, 1982

William J. Casey, Director Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Casey:

On October 6, 1981, the Equal Employment Opportunity Commission (EEOC) issued EEO Management Directive 709, which instructed agencies to submit Fiscal Year 1981 affirmative action accomplishment reports and Fiscal Year 1982 affirmative action program plans for hiring placement, and advancement of handicapped individuals including disabled veterans. This directive was prepared pursuant to the Equal Employment Opportunity Commission's obligation and authority under Section 501 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 791); Section 403(c) of the Vietnam Era Veterans' Readjustment Assistance Act of 1974(38 U.S.C. 2014(c)); and Reorganization Plan No. 1 of 1978 (issued pursuant to 5 U S.C. 901 et. seq). The due date for the required reports and plans was December 1, 1981. We have not yet received these documents from your agency.

Section 501(d) of the Rehabilitation Act of 1973 requires EEOC, after consultation with the Interagency Committee on Handicapped Employees (ICHE), to submit an annual report to the Congress on the status of agency compliance with the legislated requirements. This annual report is currently being drafted and will be submitted to the ICHE for review on February 16, 1982. We will be able to include in the report information concerning agency affirmative action reports and plans received by COB February 10, 1982. After that date, however, we will be unable to make changes concerning the status of agency compliance with EEO MD-709.

We are confident of your desire to comply with statutory requirements, and we hope that your personal attention to this matter will result in your agency's submitting its report and plan before the deadline for the report to Congress.

J. Clay Smith, Jr.

Acting Chairman

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